

SARAH MOSSERI
Curriculum Vitae

PROFESSIONAL APPOINTMENTS

2019 – Postdoctoral Research Associate, Women, Work and Leadership Research Group,
University of Sydney Business School

EDUCATION

2019 Ph.D., Sociology, University of Virginia
Dissertation: The Processes and Politics of Trust at Work (Committee:
Allison Pugh, Chair; Elizabeth Gorman; Simone Polillo)

2012 M.A., Sociology, University of Virginia

2006 B.A., Journalism, University of Georgia, *magna cum laude with honors*

PUBLICATIONS & WORKS IN PROGRESS

Peer-Reviewed Articles

2020 Foley, Meraiah, Sue Williamson and Sarah Mosseri. “Women, Work and Industrial Relations in Australia Annual Review.” *Journal of Industrial Relations*. DOI: 10.1177/0022185620909402

2019 Mosseri, Sarah. “Finding Middle Ground: The Relationship Between Cultural Schemas and Working Mothers’ Work-family Strategies.” *Community, Work and Family*. DOI: <https://doi.org/10.1080/13668803.2019.1682968>

2019 Gorman, Elizabeth H. and Sarah Mosseri. “How Organizations Shape Gender Difference and Inequality at Work.” *Sociology Compass*. DOI: 10.1111/soc4.12660.

Under Review

Cooper, Rae, Sarah Mosseri, Aridne Vromen, Elizabeth Hill, Marian Baird and Elspeth Probyn. “Gender Matters: Gender Dynamics of Voice at Work.”

In Preparation

Mosseri, Sarah. *Trust Fall: The Processes and Politics of Trust at Work*. (Preparing book proposal for submission to academic presses)

Mosseri, Sarah. “In Defense of Downtime: Corporate America’s Discursive Battle over Employees’ Time.”

Gorman, Elizabeth H., Sarah Mosseri and Joris Gjata. "The Politics of Professional Regulation: Accounting and the Sarbanes-Oxley Act."

Mosseri, Sarah and Allison J. Pugh. "The Cultural Contestation of Overwork."

Hill, Elizabeth, Suneha Seetahul and Sarah Mosseri. "Subjective wellbeing at work and perceptions of the future: ethnicity and gender in the Australian workforce"

Vromen, Ariadne, Sarah Mosseri and Rae Cooper. "Chaos and Opportunity: Australian women's uneven experiences of technology at work"

Public Writing

Reports

2020 Mosseri, Sarah. "AI and the Problem of Time." University of Sydney Policy Lab AI Report. (forthcoming)

2020 Mosseri, Sarah, Cooper, Rae and Meraiah Foley. "The Future of Work and Gender: Insight Paper and Leading Practice Guide." Workplace Gender Equality Agency (WGEA) Commissioned Research Paper. The Australian Women's Working Futures (AWWF) Project. University of Sydney. Sydney, Australia. (forthcoming)

2019 Foley, Meraiah, Cooper, Rae and Sarah Mosseri. "Gender Equitable Recruitment and Promotion: Insight Paper and Leading Practice Guide." WGEA Commissioned Research Paper, The Australian Women's Working Futures (AWWF) Project, University of Sydney, Sydney, Australia.

Blogs

2019 Mosseri, Sarah. "Working moms want to find middle ground, not make sacrifices between work and family." *Work in Progress Blog*. American Sociological Association.

2019 Mosseri, Sarah. "When the customer is not right: how abusive customers can undermine workplace trust." *BroadAgenda Blog*. The Institute for Governance and Policy Analysis, University of Canberra.

2013 Bridges, Tristan and Sarah Mosseri. "'Are You Man Enough to Be a Nurse?' Campaign Posters." *Inequality by (Interior) Design Blog*.

Op-eds

2011 Gorman, Elizabeth H. and Sarah Mosseri. "Working Mothers Earn Praise." *Free Lance-Star*.

FELLOWSHIPS AND GRANTS

International

- 2020 University of Sydney Visiting Scholar Program (funding to bring external scholars to the university) (\$5,000)
- 2019 University of Sydney/University of Glasgow Partnership Collaboration Award: “Unions and the Future of Work in Australia and the UK” *with Professors Rae Cooper and Melanie Simms* (\$23,000)

U.S. National

- 2020 2020 Work and Family Researchers Network Early Career Fellowship (\$500)
- 2017 National Science Foundation, Division of Social and Economic Sciences, Sociology Program Doctoral Dissertation Improvement Grant, Award 1738706: “The Processes and Politics of Trust at Work” (\$11,465)

University of Virginia

- 2018 Double Hoo Research Grant, University of Virginia (\$6,000)
- *One of 14 projects selected for funding within the university*
- 2017 Qualitative Research Grant, University of Virginia (\$1,200)
- 2016 Bankard Fund for Political Economy Pre-doctoral Fellowship Award, University of Virginia (\$15,000)
- 2015-2018 Graduate Student Travel Grant, University of Virginia (\$1,200 in total)
- 2011-2012 Quantitative Collaborative Fellowship, University of Virginia (\$2,000)
- 2010-2011 Society of Fellows, University of Virginia (\$1,000)
- 2002-2006 Hope Scholarship, University of Georgia (full tuition and books)

HONORS AND AWARDS

- 2012, 2015 Best Graduate Colleague, University of Virginia Sociology
- 2012 Outstanding Teaching Assistant, University of Virginia Sociology

PRESENTATIONS

Colloquia and Invited Talks

- 2018 “Communities of Crisis: Trust in the Context of Work Insecurity.” University of Georgia Colloquium. (Athens, GA)

- 2012 “Making Concessions: The Impact of Institutional Logics on Employed Parents’ Responses to Work-Family Conflict.” University of Virginia Masters Colloquium. (Charlottesville, VA)
- 2009 “The Value of Mentors.” Keynote Speaker at Advertising Women of New York Impact Awards and Mentoring Luncheon (New York, NY)

Refereed National and International Conferences

- 2020 “The Future Workplace Imaginaries of Australian Women.” The Association of Industrial Relations Academics in Australia and New Zealand (AIRAANZ) 2020 Conference. (Queenstown, NZ)
- 2019 “A Big Word: Mixing and Matching Meanings of Trust at Work.” The Australian Sociology Association Annual Meeting (Sydney, Australia)
- 2018 “Managed Absence: Elite Professionals’ Narratives of Downtime.” Work and Family Researchers Network Meeting. (Washington D.C.)
- 2016 “Meritocracy, Innovation and Advocacy: An Intersectional Approach to the Narratives of Silicon Valley.” American Sociological Association Annual Meeting (Seattle, WA)
- 2014 “The Cultural Contestation of Overwork.” With Allison J. Pugh, Work and Family Researchers Network Conference (New York, NY)
- 2012 “Making Concessions: The Institutional Logics of Work and Family and Strategic Responses to Work-Family Conflict.” Work and Family Researchers Network Inaugural Meeting (New York, NY)

Refereed Regional Conferences

- 2018 “Currencies of Trust at Work: Venting, Drinking and Surviving.” Southern Sociological Society Annual Meeting (New Orleans, LA)
- 2015 “The Cultural Contestation of Overwork on Twitter.” With Allison J. Pugh, Eastern Sociological Society Annual Meeting (New York, NY)
- 2013 “Expecting Differences: How Working- and Middle-Class Employed Pregnant Women Consider Work and Family Decisions.” Pacific Sociological Association Annual Meeting (Reno, NV)
- 2012 “Part-time Professional or Part-time Parent: Working Parents’ Adoption of Work-Family Balance Strategies.” Eastern Sociological Society Annual Meeting (New York, NY)

TEACHING AND MENTORSHIP

Instructor of Record, Department of Sociology, University of Virginia

Undergraduate-level Courses:

Introduction to Social Statistics (Summer 2015)

Teaching Assistant, Department of Sociology, University of Virginia

Responsibilities included independent weekly lab or discussion sections, grading and ongoing input to course materials.

Graduate-level Courses:

Graduate Introductory Statistics (Fall 2014)

Graduate Intermediate Statistics (Spring 2014)

Undergraduate-level Courses:

Introduction to Social Statistics (Spring 2016; Spring 2015; Spring 2012)

Social Theory (Fall 2014)

Research Methods Workshop (Fall 2015; Fall 2013)

Gender and Society (Fall 2011)

Gender, Violence and Poverty (Spring 2011)

Sociology of the Family (Fall 2010)

Teaching Assistant, University of Sydney Business School

Human Resource Management and Industrial Relations in Action (Spring 2020)

Research Mentor, University of Virginia

The Double Hoo Graduate/Undergraduate Research Program (2018-2019)

Undergraduate Student Opportunities in Academic Research (2015, 2016)

SERVICE AND LEADERSHIP

U.S. National Elected/Board Service

2014-2019 Editorial Team Member, Section on Organizations, Occupations, and Work (OOW), *ASA*

2018-2019 Roundtable Organizer, Section on Organizations, Occupations, and Work (OOW), *American Sociological Association (ASA)*

2015-2016 Student Representative to Council, Section on Organizations, Occupations, and Work (OOW), *ASA*

2014-2015 Student Affairs Committee Member, Section on Organizations, Occupations, and Work (OOW), *ASA*

University of Sydney Business School

2019-2020 Facilitator, Postgraduate Mentoring Program

University of Virginia

2015-2016 Graduate Representative, Senior Vice Provost for Research Search Committee

2014-2015 President, Graduate Student Council

2012 Committee Chair, First Annual Graduate Student Hosted Colloquium

2011-2012 Faculty Meeting Student Representative, Graduate Student Council

Referee service2018-Present Manuscript Reviewer for *American Journal of Sociology*, *Qualitative Sociology*, *Journal of Industrial Relations*, *Community, Work & Family*.**PROFESSIONAL DEVELOPMENT**

2019 Managing the Media Message Training, University of Sydney Business School
▪ *Participant in half-day workshop*2018 Translational Research Pre-conference, Work Family Researchers Network
▪ *Participant in full-day pre-conference*2014-2016 Tomorrow's Professor Today, University of Virginia
▪ *One of twenty-six candidates selected to participate in teaching-focused certificate program*2014 Foundations of Scholarly Teaching Seminar, University of Virginia
▪ *Through this six-week pedagogy seminar, I designed an undergraduate course titled, Gender and Society*2014-2016 Quant Methods Workshop, University of Virginia Sociology
▪ *Founding Member*2011-2018 Field Methods Workshop, University of Virginia Sociology
▪ *Founding Member*
▪ *Graduate Student Coordinator (Spring 2016)***PROFESSIONAL MEMBERSHIPS**

American Sociological Association

International Sociological Association

Society for the Advancement of Socio-Economics

Sociologists for Women in Society

The Australian Sociological Association

Work and Family Researchers Network

The Association of Industrial Relations Academics in Australia and New Zealand

RESEARCH-RELATED EMPLOYMENT

- 2014 Graduate Research Assistant, Elizabeth Gorman, University of Virginia
- *Qualitative data analysis (using NVivo) of Sarbanes-Oxley legislative hearing transcripts to elucidate the role of accounting professions in the passing of federal regulations*
- 2011 Graduate Research Assistant, Elizabeth Gorman, University of Virginia
- *Coded approximately 500 law firm narrative descriptions on five variables measuring mentoring, training initiatives and workplace culture, leading to a published paper (Kay and Gorman 2012)*
- 2006 Undergraduate Research Assistant, Linda Grant and Abigail Richardson, University of Georgia
- *Conducted and transcribed in-person interviews with women regarding diet and eating strategies, informing the dissertation of Dr. Abigail Richardson*

OTHER EMPLOYMENT

- 2012-2013 Communications Associate, 2Bridge Communications, San Francisco, CA
- 2012-2013 Intern, Level Playing Field Institute, San Francisco, CA
- 2008-2009 Advertising Account Executive, DDB Worldwide Communications Group Inc., New York, NY
- 2007-2008 Digital Marketing Analyst, Mediacom, New York, NY

REFERENCES

Allison Pugh
Professor
Department of Sociology
University of Virginia
apugh@virginia.edu

Elizabeth Gorman
Associate Professor
Department of Sociology
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eg5n@virginia.edu

Rae Cooper (AO)
Professor of Gender, Work and Employment
Relations
University of Sydney Business School
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