

## SARAH MOSSERI

### Curriculum Vitae

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#### PROFESSIONAL APPOINTMENTS

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2019 – Postdoctoral Research Associate, Women, Work and Leadership Research Group, University of Sydney Business School

#### EDUCATION

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2019 Ph.D., Sociology, University of Virginia  
Dissertation: The Processes and Politics of Trust at Work (Committee: Allison Pugh, Chair; Elizabeth Gorman; Simone Polillo)

2012 M.A., Sociology, University of Virginia

2006 B.A., Journalism, University of Georgia, *magna cum laude with honors*

#### PUBLICATIONS

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##### *Peer-Reviewed Articles*

- 2020 Cooper, Rae, Sarah Mosseri, Ariadne Vromen, Elizabeth Hill, Marian Baird and Elspeth Probyn. “Gender Matters: A multi-level analysis of gender and voice at work.” Forthcoming at *British Journal of Management*.
- 2020 Mosseri, Sarah. “Being Watched and Being Seen: Negotiating Visibility in the NYC Ride-hail Circuit.” *New Media & Society*.  
 Online version: <https://doi.org/10.1177/1461444820966752>
- 2020 Foley, Meraiah, Sue Williamson and Sarah Mosseri. “Women, Work and Industrial Relations in Australia.” *Journal of Industrial Relations*, 62(3), 365–379. DOI: 10.1177/0022185620909402
- 2019 Mosseri, Sarah. “Finding Middle Ground: The Relationship Between Cultural Schemas and Working Mothers’ Work-family Strategies.” *Community, Work and Family*. DOI: <https://doi.org/10.1080/13668803.2019.1682968>
- 2019 Gorman, Elizabeth H. and Sarah Mosseri. “How organizational characteristics shape gender difference and inequality at work.” *Sociology Compass*, 13(3), 1-18. DOI: 10.1111/soc4.12660.
- *Among top 10% of downloaded articles from 2018-2019*

##### *Under Review*

Pugh, Allison and Sarah Mosseri. “Trust-Building versus “Just Trust Me”: Reflexivity and Resonance in Ethnography” (*Revise and Resubmit at Sociological Methods & Research*)

Sarah Mosseri, Ariadne Vromen and Rae Cooper. “Thrills and Chaos: Women’s uneven experiences of technology at work” (*Revise and Resubmit at Work, Employment & Society*)

Hill, Elizabeth, Suneha Seetahul and Sarah Mosseri. “Subjective well-being at work and expectations of the future: migration and gender in the Australian workforce”

## **WORKS IN PROGRESS**

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### *Book Manuscripts*

Mosseri, Sarah. *Trust Fall: The Processes and Politics of Trust at Work*. (Book manuscript under development)

### *Article Manuscripts*

Mosseri, Sarah. “In Defense of Downtime: The Discursive Battle over Elite Professionals’ Time.” (Manuscript in progress)

Mosseri, Sarah and Allison J. Pugh. “The Cultural Contestation of Overwork.” (Manuscript under revision)

Gorman, Elizabeth H., Sarah Mosseri and Joris Gjata. “The Politics of Professional Regulation: Accounting and the Sarbanes-Oxley Act.” (Manuscript in progress)

Gulesserian, Lisa, Suneha Seetahul, Sarah Mosseri. “Connected Spheres of Inequality: Gender Discrimination at Work and Unpaid Labor in the Home” (Manuscript in progress)

## **PUBLIC WRITING**

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### *Reports*

2020 Mosseri, Sarah. “AI and the Problem of Time.” University of Sydney Policy Lab AI Report. (forthcoming)

2020 Mosseri, Sarah, Cooper, Rae and Meraiah Foley. “The Future of Work and Gender: Insight Paper and Leading Practice Guide.” Workplace Gender Equality Agency (WGEA) Commissioned Research Paper. The Australian Women’s Working Futures (AWWF) Project. University of Sydney. Sydney, Australia.

2019 Foley, Meraiah, Cooper, Rae and Sarah Mosseri. “Gender Equitable Recruitment and Promotion: Insight Paper and Leading Practice Guide.” WGEA Commissioned Research Paper, The Australian Women’s Working Futures (AWWF) Project, University of Sydney, Sydney, Australia.

### *Book Chapters*

2020 Rae Cooper and Sarah Mosseri. “COVID-19’s Gender Crisis,” In *Upturn: A better normal after COVID-19*, edited by Tanya Plibersek. NewSouth Books.

*Blogs*

- 2020 Rae Cooper and Sarah Mosseri. “Underutilised, Underpaid, Undervalued. Australian women and COVID-19 in and after the crisis.” *OECD Forum Network*.
- 2019 Mosseri, Sarah. “Working moms want to find middle ground, not make sacrifices between work and family.” *Work in Progress Blog*. American Sociological Association.
- 2019 Mosseri, Sarah. “When the customer is not right: how abusive customers can undermine workplace trust.” *BroadAgenda Blog*. The Institute for Governance and Policy Analysis, University of Canberra.
- 2013 Bridges, Tristan and Sarah Mosseri. “‘Are You Man Enough to Be a Nurse?’ Campaign Posters.” *Inequality by (Interior) Design Blog*.

*Op-eds*

- 2020 Cooper, Rae and Sarah Mosseri. “Triple whammy facing women during COVID-19.” *Sydney Morning Herald*.
- 2011 Gorman, Elizabeth H. and Sarah Mosseri. “Working Mothers Earn Praise.” *Free Lance-Star*.

**FELLOWSHIPS AND GRANTS**

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*Australian National*

- 2020 Australian Research Council, Linkage Project Grant, Award LP190100966: “Designing Gender Equality into the Future of Work” (\$470,500) [PIs: Rae Cooper, Ariadne Vromen and Meraiah Foley; *Contributing member of writing/submission team; not listed as a PI as grant was used to fund salary*]

*U.S. National*

- 2020 2020 Work and Family Researchers Network Early Career Fellowship (\$1,000)
- 2017 National Science Foundation, Division of Social and Economic Sciences, Sociology Program Doctoral Dissertation Improvement Grant, Award 1738706: “The Processes and Politics of Trust at Work” (\$11,465)

*University of Sydney*

- 2020 University of Sydney Visiting Scholar Program (to bring external scholars to the university) (\$5,000) [won but postponed due to Covid-19]
- 2019 University of Sydney/University of Glasgow Partnership Collaboration Award: “Unions and the Future of Work in Australia and the UK” *with Professors Rae Cooper and Melanie Simms* (\$23,000) [won but postponed due to Covid-19]

*University of Virginia*

- 2018 Double Hoo Research Grant, University of Virginia (\$6,000)
- *Funding for graduate-undergraduate collaborations*
- 2017 Qualitative Research Grant, University of Virginia (\$1,200)
- 2016 Bankard Fund for Political Economy Pre-doctoral Fellowship Award, University of Virginia (\$15,000)
- 2015-2018 Graduate Student Travel Grants, University of Virginia (\$1,200 in total)
- 2011-2012 Quantitative Collaborative Fellowship, University of Virginia (\$2,000)
- 2010-2011 Society of Fellows, University of Virginia (\$1,000)

*University of Georgia*

- 2002-2006 Hope Scholarship, University of Georgia (full tuition and books)

**HONORS AND AWARDS**

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- 2012, 2015 Best Graduate Colleague, University of Virginia Sociology
- 2012 Outstanding Teaching Assistant, University of Virginia Sociology

**SELECTED PRESENTATIONS**

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*Refereed National and International Conferences*

- 2020 "Field of Vision: Negotiating visibility in the NYC ride-hail circuit," American Sociological Association Annual Meeting: Culture and Inequality After Technology (Zoom)
- 2020 "The Future Workplace Imaginaries of Australian Women," The Association of Industrial Relations Academics in Australia and New Zealand Conference (Queenstown, New Zealand)
- 2019 "Mixing and Matching: The Meaning of Trust in Precarious Work," The Australian Sociological Association (Sydney, Australia)
- 2018 "Managed Absence: Elite Professionals' Narratives of Downtime," Work and Family Researchers Network Meeting (Washington D.C.)
- 2014 "The Cultural Contestation of Overwork," With Allison J. Pugh, Work and Family Researchers Network Conference (New York, NY)

- 2012 “Making Concessions: The Institutional Logics of Work and Family and Strategic Responses to Work-Family Conflict,” Work and Family Researchers Network Inaugural Meeting (New York, NY)

*Colloquia and Invited Academic Talks*

- 2020 “The Future of Women and Work in a Post-Covid World,” University of Sydney Business School’s Research Connections Webinar. (Zoom).
- 2020 “Maverick Management: Uneven Performances of Trust and Accountability at Work,” University of Sydney Business School’s Work and Organisational Studies Seminar. (Sydney, Australia).
- 2018 “Communities of Crisis: Trust in the Context of Work Insecurity,” University of Georgia Sociology Colloquium. (Athens, GA)
- 2012 “Making Concessions: The Institutional Logics of Work and Family and Strategic Responses to Work-Family Conflict,” University of Virginia Sociology Colloquium (Charlottesville, VA)

*Invited Industry Talks*

- 2020 “A Women’s Pandemic: Gender and Covid-19,” (With Rae Cooper) NTEU Bluestocking National Seminar (online)
- 2020 “A Women’s Pandemic: Gender and Covid-19,” Keynote Speaker with Rae Cooper at the NSW Teacher’s Federation’s Annual Women’s Conference (online)
- 2020 “Gender and Economic Recovery,” Panel speaker at the Virtual Progress Conference, Australia (online)
- 2020 “Gender, Work and Covid,” Unions WA (peak body for unions and members in Western Australia) (online)
- 2009 “The Value of Mentors,” Keynote Speaker at Advertising Women of New York Impact Awards and Mentoring Luncheon (New York, NY)

**TEACHING AND MENTORSHIP**

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*Instructor of Record, Department of Sociology, University of Virginia*

Undergraduate-level Courses:

Introduction to Social Statistics (Summer 2015)

*Teaching Assistant, Department of Sociology, University of Virginia*

Responsibilities included independent weekly lab or discussion sections, grading and ongoing input to course materials.

Graduate-level Courses:

- Graduate Introductory Statistics (Fall 2014)
- Graduate Intermediate Statistics (Spring 2014)

Undergraduate-level Courses:

- Introduction to Social Statistics (Spring 2016; Spring 2015; Spring 2012)
- Social Theory (Fall 2014)
- Research Methods Workshop (Fall 2015; Fall 2013)
- Gender and Society (Fall 2011)
- Gender, Violence and Poverty (Spring 2011)
- Sociology of the Family (Fall 2010)

*Teaching Assistant, Work and Organisational Studies, University of Sydney Business School*  
Human Resource Management and Industrial Relations in Action (Spring 2020)

*Research Mentor, University of Virginia*

- The Double Hoo Graduate/Undergraduate Research Program (2018-2019)
- Undergraduate Student Opportunities in Academic Research (2015, 2016)

## **SERVICE AND LEADERSHIP**

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*U.S. National Elected/Board Service*

- 2014-2019 Editorial Team Member, Section on Organizations, Occupations, and Work (OOW), *ASA*
- 2018-2019 Roundtable Organizer, Section on Organizations, Occupations, and Work (OOW), *American Sociological Association (ASA)*
- 2015-2016 Student Representative to Council, Section on Organizations, Occupations, and Work (OOW), *ASA*
- 2014-2015 Student Affairs Committee Member, Section on Organizations, Occupations, and Work (OOW), *ASA*

*University of Sydney Business School*

- 2019-2020 Facilitator, Postgraduate Mentoring Program

*University of Virginia*

- 2015-2016 Graduate Representative, Senior Vice Provost for Research Search Committee
- 2014-2015 President, Graduate Student Council
- 2012 Committee Chair, First Annual Graduate Student Hosted Colloquium

2011-2012 Faculty Meeting Student Representative, Graduate Student Council

*Referee service*

2018-Present Manuscript Reviewer for *American Journal of Sociology*, *Social Forces*, *American Journal of Cultural Sociology*, *New Media & Society*, *Qualitative Sociology*, *Journal of Industrial Relations*, *Community, Work & Family*, *Journal of Family Issues*

## PROFESSIONAL DEVELOPMENT

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- 2019 Managing the Media Message Training, University of Sydney Business School
- *Participant in half-day workshop*
- 2018 Translational Research Pre-conference, Work Family Researchers Network
- *Participant in full-day pre-conference*
- 2014-2016 Tomorrow's Professor Today, University of Virginia
- *One of twenty-six candidates selected to participate in teaching-focused certificate program*
- 2014 Foundations of Scholarly Teaching Seminar, University of Virginia
- *Through this six-week pedagogy seminar, I designed an undergraduate course titled, Gender and Society*
- 2014-2016 Quant Methods Workshop, University of Virginia Sociology
- *Founding Member*
- 2011-2018 Field Methods Workshop, University of Virginia Sociology
- *Founding Member*
  - *Graduate Student Coordinator (Spring 2016)*

## RESEARCH-RELATED EMPLOYMENT

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- 2014 Graduate Research Assistant, Elizabeth Gorman, University of Virginia
- *Qualitative data analysis (using NVivo) of Sarbanes-Oxley legislative hearing transcripts to elucidate the role of accounting professions in the passing of federal regulations*
- 2011 Graduate Research Assistant, Elizabeth Gorman, University of Virginia
- *Coded approximately 500 law firm narrative descriptions on five variables measuring mentoring, training initiatives and workplace culture, leading to a published paper (Kay and Gorman 2012)*

- 2006 Undergraduate Research Assistant, Linda Grant and Abigail Richardson,  
University of Georgia
- *Conducted and transcribed in-person interviews with women regarding diet and eating strategies, informing the dissertation of Dr. Abigail Richardson*

## **OTHER EMPLOYMENT**

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- 2012-2013 Communications Associate, 2Bridge Communications, San Francisco, CA
- 2012-2013 Intern, Level Playing Field Institute, San Francisco, CA
- 2008-2009 Advertising Account Executive, DDB Worldwide Communications Group Inc.,  
New York, NY
- 2007-2008 Digital Marketing Analyst, Mediacom, New York, NY

## **REFERENCES**

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Allison Pugh  
Professor  
Department of Sociology  
University of Virginia  
apugh@virginia.edu

Elizabeth Gorman  
Associate Professor  
Department of Sociology  
University of Virginia  
eg5n@virginia.edu

Simone Polillo  
Associate Professor  
Department of Sociology  
University of Virginia  
sp4ft@virginia.edu

Rae Cooper (AO)  
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Gender, Work and Employment Relations  
University of Sydney Business School  
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