

**SARAH MOSSERI**  
Curriculum Vitae

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**PROFESSIONAL APPOINTMENTS**

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- 2021 – 2022 Senior Associate, LPC Consulting Associates (Evaluation Research Firm)
- 2019 – 2021 Postdoctoral Research Associate, Women, Work and Leadership Research Group, University of Sydney Business School (ongoing affiliation as honorary research associate through 2024)

**EDUCATION**

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- 2019 Ph.D., Sociology, University of Virginia  
Dissertation: The Processes and Politics of Trust at Work (Committee: Allison Pugh, Chair; Elizabeth Gorman; Simone Polillo)
- 2012 M.A., Sociology, University of Virginia
- 2006 B.A., Journalism, University of Georgia, *magna cum laude with honors*

**PEER-REVIEWED PUBLICATIONS**

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***Books Under Contract***

*Trust Falls: How Overwork, Underpayment and Job Loss Lead to Burnout and Alienation* (UC Press)

***Journal Articles***

- 2023 Pugh, Allison and Sarah Mosseri. “Trust-Building versus ‘Just Trust Me’: Reflexivity and Resonance in Ethnography.” *Frontiers in Sociology Special Issue: Ethnography in the Open Science and Digital Age: New Debates, Dilemmas, and Issues*. Online first. DOI: <https://doi.org/10.3389/fsoc.2023.1069305>
- 2022 Mosseri, Sarah, Ariadne Vromen, Rae Cooper and Elizabeth Hill. “Between frustration and invigoration: Women talking about digital technology at work.” *Work, Employment and Society*. Online first, DOI:10.1177/09500170221091680
- 2022 Mosseri, Sarah. “Being Watched and Being Seen: Negotiating Visibility in the NYC Ride-hail Circuit.” *New Media & Society*. 24(3), 600-620. DOI: 10.1177/1461444820966752
- 2021 Mosseri, Sarah. “Finding Middle Ground: The Relationship Between Cultural Schemas and Working Mothers’ Work-family Strategies.” *Community, Work and Family*, 24 (3), 331-356. DOI: 10.1080/13668803.2019.1682968

- 2021 Cooper, Rae, Sarah Mosseri, Ariadne Vromen, Elizabeth Hill, Marian Baird and Elspeth Probyn. "Gender Matters: A multi-level analysis of gender and voice at work." *British Journal of Management*, 32 (3), 725-743. DOI: <https://doi.org/10.1111/1467-8551.12487>
- 2020 Foley, Meraiah, Sue Williamson and Sarah Mosseri. "Women, Work and Industrial Relations in Australia." *Journal of Industrial Relations*, 62(3), 365–379. DOI: 10.1177/0022185620909402
- 2019 Gorman, Elizabeth H. and Sarah Mosseri. "How organizational characteristics shape gender difference and inequality at work." *Sociology Compass*, 13(3), 1-18. DOI: 10.1111/soc4.12660.
- *Among top 10% of downloaded articles in first year of publication*

## OTHER WRITING

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### **Book Reviews**

- 2022 Mosseri, Sarah. Review of Aliya Hamid Rao's *Crunch Time: How Married Couples Confront Unemployment*. *British Journal of Sociology*.

### **Reports**

- 2020 Mosseri, Sarah, Cooper, Rae and Meraiah Foley. "The Future of Work and Gender: Insight Paper and Leading Practice Guide." Workplace Gender Equality Agency (WGEA) Commissioned Research Paper. The Australian Women's Working Futures (AWWF) Project. University of Sydney. Sydney, Australia.
- 2019 Foley, Meraiah, Cooper, Rae and Sarah Mosseri. "Gender Equitable Recruitment and Promotion: Insight Paper and Leading Practice Guide." WGEA Commissioned Research Paper, The Australian Women's Working Futures (AWWF) Project, University of Sydney, Sydney, Australia.

### **Book Chapters**

- 2020 Rae Cooper and Sarah Mosseri. "COVID-19's Gender Crisis," In *Upturn: A better normal after COVID-19*, edited by Tanya Plibersek. NewSouth Books.

### **Op-eds**

- 2020 Cooper, Rae and Sarah Mosseri. "Triple whammy facing women during COVID-19." *Sydney Morning Herald*.
- 2011 Gorman, Elizabeth H. and Sarah Mosseri. "Working Mothers Earn Praise." *Free Lance-Star*.

### **Blogs**

- 2021 Briony Lipton, Rae Cooper, Meraiah Foley, Sarah Mosseri and Ariadne Vromen. "It's time for a gender-focused recovery." *Sydney Business Insights*.

- 2020 Rae Cooper and Sarah Mosseri. “Underutilised, Underpaid, Undervalued. Australian women and COVID-19 in and after the crisis.” *OECD Forum Network*.
- 2019 Mosseri, Sarah. “Working moms want to find middle ground, not make sacrifices between work and family.” *Work in Progress Blog*. American Sociological Association.
- 2019 Mosseri, Sarah. “When the customer is not right: how abusive customers can undermine workplace trust.” *BroadAgenda Blog*. The Institute for Governance and Policy Analysis, University of Canberra.
- 2013 Bridges, Tristan and Sarah Mosseri. “Are You Man Enough to Be a Nurse? Campaign Posters.” *Inequality by (Interior) Design Blog*.

## FELLOWSHIPS AND GRANTS

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### *Australian National*

- 2020 Australian Research Council, Linkage Project Grant, Award LP190100966: “Designing Gender Equality into the Future of Work” (\$470,500) [PIs: Rae Cooper, Ariadne Vromen and Meraiah Foley; *Contributing member of writing/ submission team; not listed as a PI as grant was used to fund salary*]

### *U.S. National*

- 2020 2020 Work and Family Researchers Network Early Career Fellowship (\$1,000)
- 2017 National Science Foundation, Division of Social and Economic Sciences, Sociology Program Doctoral Dissertation Improvement Grant, Award 1738706: “The Processes and Politics of Trust at Work” (\$11,465)

### *University of Sydney*

- 2020 University of Sydney Visiting Scholar Program (to bring external scholars to the university) (\$5,000) [won but cancelled due to Covid-19]
- 2019 University of Sydney/University of Glasgow Partnership Collaboration Award: “Unions and the Future of Work in Australia and the UK” *with Professors Rae Cooper and Melanie Simms* (\$23,000) [won but cancelled due to Covid-19]

### *University of Virginia*

- 2018 Double Hoo Research Grant, University of Virginia (\$6,000)
- *Funding for graduate-undergraduate collaborations*
- 2017 Qualitative Research Grant, University of Virginia (\$1,200)
- 2016 Bankard Fund for Political Economy Pre-doctoral Fellowship Award, University of Virginia (\$15,000)

- 2015-2018 Graduate Student Travel Grants, University of Virginia (\$1,200 in total)
- 2011-2012 Quantitative Collaborative Fellowship, University of Virginia (\$2,000)
- 2010-2011 Society of Fellows, University of Virginia (\$1,000)

***University of Georgia***

- 2002-2006 Hope Scholarship, University of Georgia (full tuition and books)

**HONORS AND AWARDS**

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- 2012, 2015 Best Graduate Colleague, University of Virginia Sociology
- 2012 Outstanding Teaching Assistant, University of Virginia Sociology

**SELECTED PRESENTATIONS**

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***Refereed National and International Conferences***

- 2021 “Maverick Management: Uneven Accountability in Performances of Trust,” American Sociological Association Annual Meeting: OOW Session on Inequality across ‘Diverse’ Workplaces (Zoom)
- 2021 “Mixing and Matching: The Meanings of Trust in Precarious Work,” IV ISA (International Sociological Association) Forum of Sociology (Zoom)
- 2020 “Field of Vision: Negotiating visibility in the NYC ride-hail circuit,” American Sociological Association Annual Meeting: Culture and Inequality After Technology (Zoom)
- 2020 “The Future Workplace Imaginaries of Australian Women,” The Association of Industrial Relations Academics in Australia and New Zealand Conference (Queenstown, New Zealand)
- 2019 "Mixing and Matching: The Meaning of Trust in Precarious Work," The Australian Sociological Association (Sydney, Australia)
- 2018 “Managed Absence: Elite Professionals’ Narratives of Downtime,” Work and Family Researchers Network Meeting (Washington D.C.)
- 2014 “The Cultural Contestation of Overwork,” With Allison J. Pugh, Work and Family Researchers Network Conference (New York, NY)
- 2012 “Making Concessions: The Institutional Logics of Work and Family and Strategic Responses to Work-Family Conflict,” Work and Family Researchers Network Inaugural Meeting (New York, NY)

***Colloquia and Invited Academic Talks***

- 2020 “The Future of Women and Work in a Post-Covid World,” University of Sydney Business School’s Research Connections Webinar. (Zoom).
- 2020 “Maverick Management: Uneven Performances of Trust and Accountability at Work,” University of Sydney Business School’s Work and Organisational Studies Seminar. (Sydney, Australia).
- 2018 “Communities of Crisis: Trust in the Context of Work Insecurity,” University of Georgia Sociology Colloquium. (Athens, GA)
- 2012 “Making Concessions: The Institutional Logics of Work and Family and Strategic Responses to Work-Family Conflict,” University of Virginia Sociology Colloquium (Charlottesville, VA)

***Invited Industry Talks***

- 2020 “A Women’s Pandemic: Gender and Covid-19,” (With Rae Cooper) NTEU Bluestocking National Seminar (online)
- 2020 “A Women’s Pandemic: Gender and Covid-19,” Keynote Speaker with Rae Cooper at the NSW Teacher’s Federation’s Annual Women’s Conference (online)
- 2020 “Gender and Economic Recovery,” Panel speaker at the Virtual Progress Conference, Australia (online)
- 2020 “Gender, Work and Covid,” Unions WA (peak body for unions and members in Western Australia) (online)
- 2009 “The Value of Mentors,” Keynote Speaker at Advertising Women of New York Impact Awards and Mentoring Luncheon (New York, NY)

**TEACHING AND MENTORSHIP**

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***Instructor of Record, Department of Sociology, University of Virginia***

Undergraduate-level Courses:

Introduction to Social Statistics (Summer 2015)

***Teaching Assistant, Department of Sociology, University of Virginia***

Responsibilities included independent weekly lab or discussion sections, grading and ongoing input to course materials.

Graduate-level Courses:

Graduate Introductory Statistics (Fall 2014)

Graduate Intermediate Statistics (Spring 2014)

**Undergraduate-level Courses:**

Introduction to Social Statistics (Spring 2016; Spring 2015; Spring 2012)  
 Social Theory (Fall 2014)  
 Research Methods Workshop (Fall 2015; Fall 2013)  
 Gender and Society (Fall 2011)  
 Gender, Violence and Poverty (Spring 2011)  
 Sociology of the Family (Fall 2010)

***Teaching Assistant, Work and Organizational Studies, University of Sydney Business School***  
 Human Resource Management and Industrial Relations in Action (Spring 2020)

***Research Mentor, University of Virginia***

The Double Hoo Graduate/Undergraduate Research Program (2018-2019)  
 Undergraduate Student Opportunities in Academic Research (2015, 2016)

**SERVICE AND LEADERSHIP**

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***U.S. National Elected/Board Service***

2014-2019 Editorial Team Member, Section on Organizations, Occupations, and Work (OOW), *ASA*

2018-2019 Roundtable Organizer, Section on Organizations, Occupations, and Work (OOW), *American Sociological Association (ASA)*

2015-2016 Student Representative to Council, Section on Organizations, Occupations, and Work (OOW), *ASA*

2014-2015 Student Affairs Committee Member, Section on Organizations, Occupations, and Work (OOW), *ASA*

***University of Sydney Business School***

2019-2020 Facilitator, Postgraduate Mentoring Program

***University of Virginia***

2015-2016 Graduate Representative, Senior Vice Provost for Research Search Committee

2014-2015 President, Graduate Student Council

2012 Committee Chair, First Annual Graduate Student Hosted Colloquium

2011-2012 Faculty Meeting Student Representative, Graduate Student Council

***Referee service***

2018-Present Manuscript Reviewer for *American Journal of Sociology*, *Social Forces*, *American Journal of Cultural Sociology*, *New Media & Society*, *Work and Occupations*, *Qualitative Sociology*, *Journal of Industrial Relations*, *Community, Work & Family*, *Journal of Family Issues*, *Labour & Industry*

**PROFESSIONAL DEVELOPMENT**

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- 2019            Managing the Media Message Training, University of Sydney Business School  
                  ▪ *Participant in half-day workshop*
- 2018            Translational Research Pre-conference, Work Family Researchers Network  
                  ▪ *Participant in full-day pre-conference*
- 2014-2016      Tomorrow's Professor Today, University of Virginia  
                  ▪ *One of twenty-six candidates selected to participate in teaching-focused certificate program*
- 2014            Foundations of Scholarly Teaching Seminar, University of Virginia  
                  ▪ *Through this six-week pedagogy seminar, I designed an undergraduate course titled, Gender and Society*
- 2014-2016      Quant Methods Workshop, University of Virginia Sociology  
                  ▪ *Founding Member*
- 2011-2018      Field Methods Workshop, University of Virginia Sociology  
                  ▪ *Founding Member*  
                  ▪ *Graduate Student Coordinator (Spring 2016)*

**RESEARCH-RELATED EMPLOYMENT**

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- 2012, 2014      Graduate Research Assistant, Elizabeth Gorman, University of Virginia
- 2006            Undergraduate Research Assistant, Linda Grant and Abigail Richardson, University of Georgia

**OTHER EMPLOYMENT**

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- 2012-2013      Communications Associate, 2Bridge Communications, San Francisco, CA
- 2008-2009      Advertising Account Executive, DDB Worldwide Communications Group Inc., New York, NY
- 2007-2008      Digital Marketing Analyst, Mediacom, New York, NY

## REFERENCES

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Allison Pugh  
Professor  
Department of Sociology  
University of Virginia  
apugh@virginia.edu

Elizabeth Gorman  
Associate Professor  
Department of Sociology  
University of Virginia  
eg5n@virginia.edu

Rae Cooper (AO)  
Professor  
Gender, Work and Employment Relations  
University of Sydney Business School  
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Michele Darling  
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LPC Consulting, Inc.  
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